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## NOTTINGHAM CITY COUNCIL

### APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

**MINUTES of the meeting held at LB31-32 - Loxley House, Station Street, Nottingham, NG2 3NG on 2 December 2014 from 2:05pm – 2:32pm**

#### **Membership**

##### Present

Councillor Toby Neal (Chair)  
Councillor Alan Clark (Vice Chair)  
Councillor Graham Chapman  
Councillor Jon Collins  
Councillor Alex Norris  
Councillor Eunice Campbell  
Councillor Nick McDonald  
Councillor David Mellen

##### Absent

Councillor Georgina Culley  
Councillor Nicola Heaton  
Councillor Roger Steel

#### **Colleagues, partners and others in attendance:**

Jo Smart	- Head of Human Resources
Candida Brudenell	- Strategic Director Early Intervention
Colin Monkton	- Director of Commissioning, Policy and Insight
Katy Ball	- Director of Procurement and Children's Commissioning
Della Sewell	- Employee Relations Manager
Lynn Robinson	- HR Business Partner
Ian Greatorex	- Finance Business Partner
Bev Bull	- Finance Manager
Cath Ziane-Pryor	- Governance Officer

#### **32 APOLOGIES FOR ABSENCE**

Councillor Georgina Culley ) Other Council Business  
Councillor Roger Steel )  
Councillor Nicola Heaton – ill health

#### **33 DECLARATIONS OF INTERESTS**

None.

#### **34 MINUTES**

The minutes of the public meeting held on 4 November 2014, were confirmed and signed by the Chair.

#### **35 EXCLUSION OF THE PUBLIC**

RESOLVED to exclude the public from the meeting during consideration of the remaining items in accordance with Section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the public interest in

maintaining the exemption outweighs the public interest in disclosing the information, as defined in paragraphs 1 2, 3, 4 and 5 of Part 1, Schedule 12A to the Act.

**36 EXEMPT MINUTES**

The exempt minutes of the meeting held on 4 November 2014 were confirmed and signed by the Chair.

**37 EARLY INTERVENTION NEW OPERATING MODEL - PHASE 2**

Further to the resolutions of the previous meeting, Candida Brudenell, Strategic Director Early Intervention, presented the report proposing Phase 2 New Operating Model for the Early Intervention Directorate.

Colin Monkton, Director of Commissioning Policy and Insight, and Katie Ball, Director for Procurement and Children's Commissioning, were in attendance to respond to Councillors' questions.

It is recognised that although the Public Health function is now part of the City Council, it is not yet fully integrated. The proposed new model will address this.

**RESOLVED to approve the recommendations set out in the report.**

**38 BUDGET 2015/16 - WORKFORCE IMPLICATIONS**

Della Sewell, Employee Relations Manager, presented the report detailing the workforce implications of the budget and recommendations for consideration on the future of terms and conditions of service.

**RESOLVED to approve the recommendations set out in the report.**